

Parent's Right to Know

Date: July 29th, 2026

Dear Parent or Guardian:

Our district is required to inform you of information that you, according to the Every Student Succeeds Act of 2015 (Public Law 114-95), have the right to know.

Upon your request, our district is required to provide you in a timely manner, the following information:

- Whether your student's teacher has met State qualification and licensing criteria for the grade levels and subject area in which the teacher provides instruction.
- Whether your student's teacher is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived.
- Whether your student's teacher is teaching in the field of discipline of the certification of the teacher.
- Whether your child is provided services by paraprofessionals, and if so, their qualifications.

In addition to the information that parents may request, a building receiving Title I.A. funds must provide to each individual parent:

- Information on the level of achievement and academic growth of your student, if applicable and available, on each of the State academic assessments required under Title I.A.
- Timely notice that your student has been assigned, or has been taught for 4 or more consecutive weeks by a teacher who has not met applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned.

Please see the next page for current teacher qualifications, for Novinger Elementary.

Adair County R-1 Elementary

Robin Daniels, Superintendent

Allen McDannald, Principal

Subject Area-Grade Level-Classification

Superintendent K-12, Principal K-8, Career Admin

Principal 7-12, Transition Admin
5-12 Business Ed, Career CPC
Mathematics 5-9, Career CPC

Kelli Kirmse, Kindergarten	Initial Elementary Ed 1-6, Initial Early Childhood B-3
*Veronica Moots, Kindergarten Long Term Sub	Content Substitute, Substitute Certificate
Lillian Bondy, 1st grade Teacher	Initial Elementary Ed 1-6
Emilily Chase, Preschool	Elementary Ed 1-6 Career PC Early Childhood B-3 Career PC
Michelle Stonecipher, 3rd Grade Teacher	Elementary Ed 1-6, Career CPC Early Child Ed B-3 Early Child SPED B-3
Kelli Howard, 2nd Grade	Elementary Ed B-3, Career CPC Elementary Ed 1-6, Career CPC
Megam Pluym, 4th Grade Teacher 4th-6th Math	Elementary Ed 1-6, Career CPC
Elizabeth Welch, 5th Grade 4th - 6th ELA	Elementary Ed 1-6, Career CPC
Megan McQueen, 6th grade Teacher 4th - 6th SS Science	Elementary Ed 1-6, Initial PC
Debbie Abbott, Supplemental ELA Teacher	Elementary Ed K-8, Lifetime
Connie Wood, Supplemental ELA Teacher	Early Childhood B-3, Career CPC Elementary Ed 1-6, Career CPC
Donna Broadwell, Supplemental Math	Elementary Ed 1-8, Lifetime
Morgan Powell, Art Teacher	Art K-12, Career PC
Jason Daniels, PE Teacher	Physical Education K-12, Lifetime
*Ashten Yos K-12 Music	Music Substitute Certificate
Tina Hollon, SPED Teacher	Elementary Ed 1-6, Mild/Mod Cross Categorical K-12, Initial PC
Lisa Bacon, Paraprofessional	Content Substitute, Substitute Certificate
Emily Boling, Paraprofessional	Content Substitute, Substitute Certificate
Jennifer Daniels, Paraprofessional	Content Substitute, Substitute Certificate
Teaira Haage, Paraprofessional	Content Substitute, Substitute Certificate
*Christianna Eitel, Process Coordination SPED	Content Substitute, Substitute Certificate
Julie Howe, Librarian	Lib Media Specl K-12 Career CPC Elementary Ed 1-6, Career CPC Early Child Ed B-3, Career CPC ELA 5-9, 5-12

An asterisk (*) indicates that the educator is in the process of becoming appropriately certified but at the present date are not appropriately certified for the area in which they are teaching.